



Employees in Bonnyville, Camrose, Edmonton, Killam, La Crete, Lethbridge, Medicine Hat, Mundare, & Vegreville (Alberta Blue Cross Sections UA1, UA2, & UA0)

**UNA Monthly Benefit Premium Rate Sheet**

**April 1, 2026**

	Benefit	Age Limit	Coverage	Employee Share			Employer Share			Total Monthly Premium		
<b>MANDATORY BENEFITS</b>	<b>Supplementary Health</b> (includes Vision)	none	Single	\$51.75			\$155.24			\$206.99		
			Family	\$129.09			\$387.29			\$516.38		
	<b>Emergency Travel Under Age 70</b> (added to Supplementary Health rate in e-P)	age 70	Single	\$0.23			\$0.68			\$0.91		
			Family	\$0.57			\$1.72			\$2.29		
	<b>Dental</b>	none	Single	\$19.89			\$59.66			\$79.55		
			Family	\$49.45			\$148.35			\$197.80		
	<b>Basic Life</b> (1x annual salary)	age 80	per \$1,000 of benefit	\$0.0357			\$0.1073			\$0.1430		
<b>Basic AD&amp;D</b> (1x annual salary)	age 80	per \$1,000 of benefit	\$0.0032			\$0.0098			\$0.0130			
<b>Short-Term Disability</b>	age 65	% of basic monthly salary	0.3035%			0.9105%			1.2140%			
<b>Long-Term Disability</b>	age 65	% of basic monthly salary	0.9975%			2.9925%			3.9900%			
<b>VOLUNTARY BENEFITS</b>	<b>Emergency Travel Over Age 70</b> (add to Supplementary Health)	none	Single	\$0.59			\$1.79			\$2.38		
			Family	\$1.11			\$3.33			\$4.44		
	<b>Additional Basic Life</b> (1x annual salary)	age 80	per \$1,000 of benefit	\$0.0357			\$0.1073			\$0.1430		
	<b>Additional Basic AD&amp;D</b> (1x annual salary)	age 80	per \$1,000 of benefit	\$0.0032			\$0.0098			\$0.0130		
	<b>Optional Dependent Life</b> (\$10,000 spouse; \$5,000/child)	age 70	per benefit	\$3.93			N/A			\$3.93		
	<b>Optional AD&amp;D</b> (\$350,000 maximum)	none	Employee only - per \$10,000 of benefit	\$0.315			N/A			\$0.315		
			Family - per \$10,000 of benefit	\$0.450			N/A			\$0.450		
	<b>Optional Employee/Spousal Life</b> (\$500,000 maximum)	age 70	per \$10,000 of benefit	<b>Gender X</b>			<b>Female</b>			<b>Male</b>		
				<b>Non-Smoker</b>			<b>Non-Smoker</b>			<b>Non-Smoker</b>		
Optional Employee/Spousal Life premiums are 100% employee paid												
				\$0.41	\$0.39	\$0.49	\$0.62	\$0.59	\$0.78			
				\$0.49	\$0.49	\$0.50	\$0.82	\$0.78	\$1.07			
				\$0.70	\$0.69	\$0.78	\$1.23	\$1.17	\$1.56			
				\$1.21	\$1.17	\$1.46	\$2.16	\$2.04	\$2.81			
				\$2.01	\$1.94	\$2.43	\$3.43	\$3.20	\$4.75			
				\$3.31	\$3.11	\$4.45	\$5.36	\$4.85	\$8.24			
				\$4.31	\$3.98	\$6.20	\$6.55	\$5.82	\$10.66			
				\$6.33	\$5.89	\$8.80	\$8.75	\$7.81	\$14.04			