



DATE: March 24, 2025
TO: All staff and physicians
FROM: Bonnie Tejada, Chief Mission and Ethics Officer
RE: Whistleblower Awareness Day

Monday, March 24, 2025 is [Whistleblower Awareness Day](#), a day to raise awareness of the value whistleblowers bring in strengthening the integrity of public institutions.

Covenant Health is committed to maintaining a positive working environment for all, and proactively addressing day-to-day concerns identified by our staff, physicians, and volunteers through established problem-solving processes. This is in keeping with our code of conduct, ethical culture and commitment to continuous quality improvement.

We encourage everyone to speak up about concerns. Addressing concerns through our normal processes is always the first step. Anyone who believes they are being asked to commit a wrongdoing, or who believes that a wrongdoing has been committed, should immediately discuss the issue with their manager, where appropriate.

We also actively support access to disclosure processes for situations where reporting to a manager doesn't fit the circumstances. Covenant Health is committed to address allegations of wrongdoing within Covenant Health without the whistleblower receiving any form of adverse action for reporting wrongdoings in good faith.

To disclose any wrongdoings, please contact:
PublicInterestDisclosure@covenanthealth.ca

Alternatively, anyone considering disclosing a wrongdoing can contact the Alberta Public Interest Commissioner's office at info@pic.alberta.ca or by calling 1.855.641.8659.

For more information, please visit our [Ethics Centre](#) or the Public Interest Commissioner Website at: [Alberta's Public Interest Commissioner | Your voice protected](#)

Information is also available in our [Disclosure of Wrongdoings and Protection of Persons who Disclose Wrongdoings policy](#).

Thank you for all you do to support a positive and ethical workplace.