

September 11, 2025

Kevin Brezinski  
Alberta Ombudsman / Public Interest Commissioner  
9925 - 109 Street NW, Suite 700  
Edmonton, AB T5K 2J8

## Re: Covenant Health Annual Report on Disclosures (FY 2024-2025)

Dear Mr. Brezinski,

As required by both legislation and our own internal policy and procedures, we are pleased to provide this annual report of all disclosures made or referred to myself, as Designated Officer for Covenant Health under the *Public Interest Disclosure Act* ("PIDA", the "Act"), for the 2024-2025 fiscal year.

The summary of activity will be made publicly available on our website and referenced in our annual report to the community. It also comprises part of our annual *Compliance and Business Ethics* report to the Board of Covenant Health, which is also posted to our public website.

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|--|---|
| a) Number of disclosures received by/referred to the Designated Officer (DO);  | 0 |
| b) Number of disclosures acted on;   | 0 |
| c) Number of disclosures not acted on;   | 0 |
| d) Number of investigations commenced by the DO as a result of disclosures;  | 0 |
| e) In the case of an investigation that results in finding of wrongdoing, a description of the wrongdoing and any recommendations made or corrective measures taken in relation to the wrongdoing or the reasons why no corrective measure was taken | 0 |

While no incidents of wrongdoing were identified this past fiscal year as defined under the Act, Covenant Health continually works to address day-to-day concerns identified by our staff and the public we serve through normal problem-solving processes. This is in keeping with our code of conduct and ethical culture to promote continuous quality improvement.

We remain committed to actively promoting PIDA and our internal policies to support disclosure practices should people elect to escalate issues if barriers or fears of reprisal exist to either myself as the Designated Officer or to your Office.

Thank you again for your Office's ongoing support and help to strengthen Covenant's commitment to ethical reflection and discernment.

In kind regards,

A handwritten signature in cursive script, reading "B Tejada".

Bonnie Tejada, MCS (pronoun: her/she)  
Vice President, Mission, Ethics and Spirituality  
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cc: Patrick Dumelie, CEO, Chief Officer (under PIDA)