

Covenant

2024-25

Report to the
community

The past year was one of momentum and renewal. Across Alberta, our teams served with unwavering compassion, skill and purpose, caring for individuals and families in moments of both joy and vulnerability.

As health care has continued to evolve, Covenant has remained grounded in our mission to serve with compassion and dignity. With new strategic priorities defined in 2024, we began 2025 aligned in our efforts to pursue healthcare transformation, purpose-driven culture and excellence in all that we do.

In the past year, we expanded community-based care, strengthened partnerships with Indigenous communities and rural regions and advanced our vision to create vibrant communities of health and healing.

We were pleased to begin 2025 by welcoming Tim Spelliscy as our new board chair. Having served on our board of directors for the past seven years, Tim has consistently demonstrated a strong belief in our values and in the people who bring our mission to life. With more than four decades of leadership in broadcast media and a deep commitment to service and faith, Tim has brought a thoughtful and community-centred perspective to the role. We are confident that his insights will help guide us through the range of opportunities and challenges that the future may hold for Covenant.

As we look to the future, we are deeply grateful to the Honourable Ed Stelmach, who served as board chair from 2016 through 2024. His leadership, humility and tireless advocacy for Catholic health care in Alberta have helped shape Covenant in truly meaningful ways. We are honoured that Ed continues to support our mission and remains an active voice in our work as past chair.

In this report, you will find stories that reflect who we are, not just as a healthcare provider but as a community. You will meet the people behind the care: a nurse supporting a rural community, a team reimagining care for seniors and patients whose lives were changed by connection and compassion. These stories reflect our shared commitment to excellence and to walking alongside all Albertans, especially those most in need.

Thank you for continuing to place your trust in Covenant. Together, we move forward with purpose — grounded in faith and united by the belief that the most powerful care begins with genuine relationships.



Tim Spelliscy,
Board chair



Patrick Dumelie,
Covenant CEO

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About Covenant

Caring for Albertans through every stage of life

Covenant is a community of organizations — Covenant Health, Covenant Care, Covenant Living and Covenant Foundation — working together to serve Albertans with compassion and dignity. We care for people at every stage of life at 29 sites in 16 communities across the province, providing acute care, continuing care, mental health supports, hospice care and seniors' housing. Rooted in relationships, we walk alongside those we serve, honouring each person's story, values and needs.

Mission

We are called to continue the healing ministry of Jesus by serving with compassion, upholding the sacredness of life in all stages and caring for the whole person — body, mind and soul.

Vision

Inspired by our mission of service, we will be leaders and partners in transforming health care and creating vibrant communities of health and healing.

Values

As a Catholic organization, we are committed to serving people of all faiths, cultures and circumstances according to our values:

- compassion
- respect
- collaboration
- social justice
- integrity
- stewardship



Service capacity

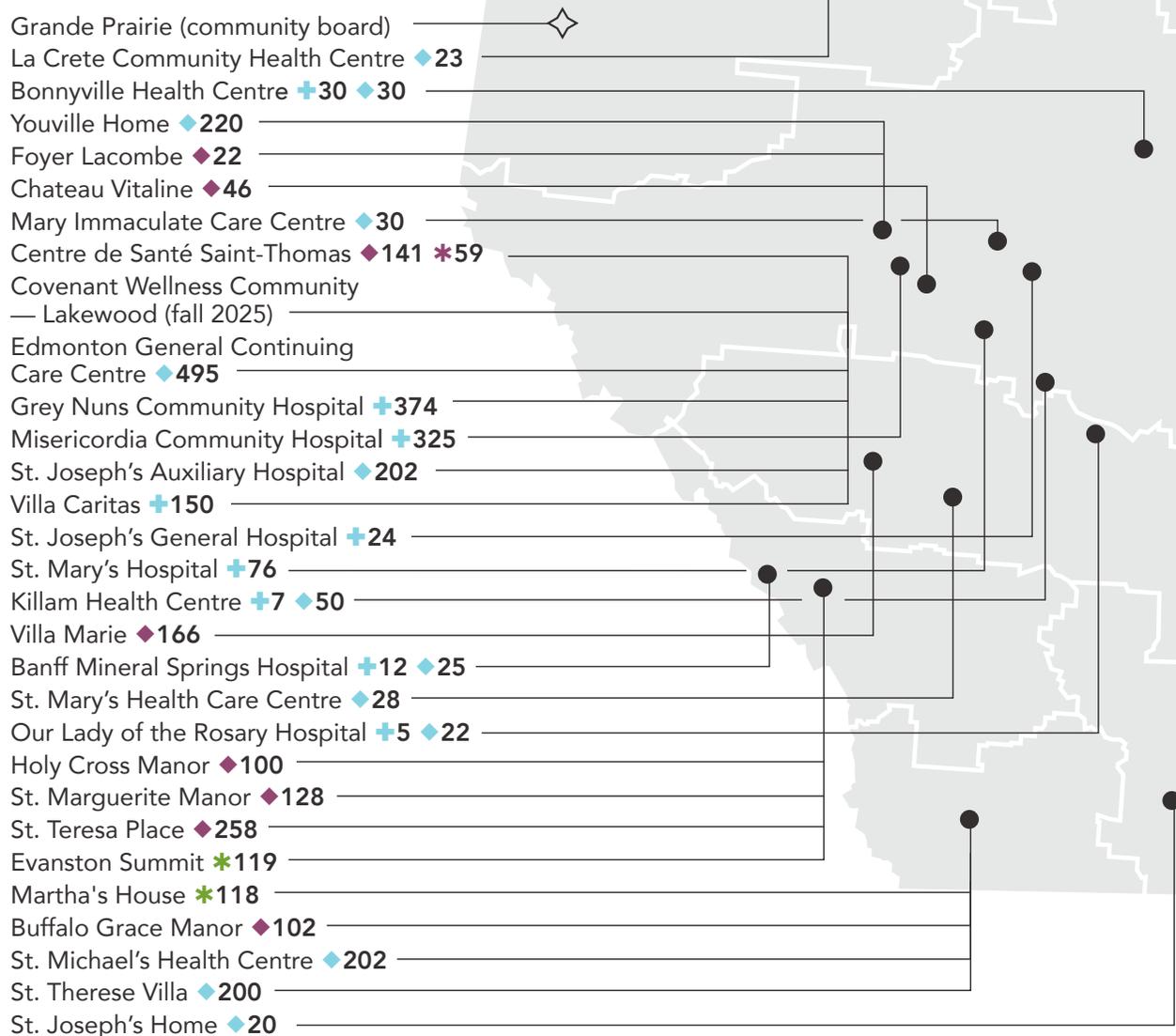
+ 1,003 acute care beds
Covenant Health

◆ 1,547 continuing care beds
Covenant Health

◆ 963 continuing care beds
Covenant Care

*** 59 independent living**
Covenant Care

*** 237 independent living**
Covenant Living





Rendering of the new development in Trochu

Highlights of the year

Building for tomorrow and strengthening today

Covenant has invested in both infrastructure and people — laying the foundation for future growth while empowering our teams to lead with compassion and care.

Empowering our workforce at its core

Over 400 employees took part in workforce engagement sessions designed to bring out the best in our leadership team. Core Communications sessions helped equip our leaders to effectively empower their teams to live Covenant's mission and pursue our strategic priorities.

Big investments, bigger impact for two Edmonton hospitals

Major government funding is setting the stage for future growth at the Grey Nuns and Misericordia community hospitals. Planning is now underway for new towers at both sites, each adding 350 more beds. These expansions will strengthen capacity and position Covenant to deliver even more care to Edmonton families for years to come.

Advancing rural health across Alberta

Over the past year, Covenant supported rural communities with new training programs and health services close to home.

Mobile training, local impact

A mobile simulation program is delivering life-saving training to some of Alberta's most remote communities. These high-impact sessions are building local capacity and improving emergency response when every second counts. This essential work is made possible through the support of Covenant Foundation and the generous donors who believe in better care, closer to home.



Breaking ground, building community

The future of rural health is taking shape in Trochu. This new Covenant development will offer modern long-term care and vital health services, keeping seniors close to loved ones and delivering care where it's needed most.

La Crete's health future starts now

A new maternity and community health centre is on the horizon for La Crete. Designed to meet the growing needs of this vibrant northern community, the facility will bring care closer to home when it opens in 2027.

Transforming care in community

Covenant Wellness Community is a new model for integrated health and wellness. This past year, Covenant reached major milestones, building momentum for the opening of the first phase of this innovative development in southeast Edmonton.



Bringing future community-based care to life

More than 650 people came together in southeast Edmonton to celebrate Covenant Wellness Community — Lakewood and the anticipated opening of the Community Health Centre in fall 2025. With music, food trucks and behind-the-scenes tours, the event sparked excitement for a bold new vision of community care — right in the heart of the neighbourhood.

\$4M gift puts families first

A visionary \$4 million donation from a Covenant Foundation donor is bringing a primary care clinic to life at the Covenant Wellness Community — Lakewood in southeast Edmonton. Set to open in 2026, the clinic in the new Community Health Centre will help ensure people can access a variety of health and wellness services in a single visit. This new space will expand access to care for thousands of families and further empower people to live and age well in the community.



Construction of the Community Health Centre at Covenant Wellness Community — Lakewood will be completed in 2025.

A new beginning at the Community Health Centre

This year marked a meaningful milestone in our vision to bring care closer to where people live, work and connect. In spring 2025, Covenant Health received the keys to the new Community Health Centre — the first phase of Covenant Wellness Community — Lakewood in southeast Edmonton.

Momentum continues to build. With construction complete and final preparations underway, we're working closely with tenants to prepare the space for opening. The three-storey, 190,000-square-foot centre will offer a vibrant mix of services — including health clinics, diagnostic imaging, food vendors and flexible spaces for community use — all designed to support wellness, connection and inclusive access.

The Community Health Centre represents a powerful promise: to bring health care into the heart of neighbourhoods, to reflect the culture and energy of the community and to lead in delivering integrated, community-based care across Alberta.

As we prepare to open in fall 2025, our hearts are full of gratitude — for the donors who shared this vision, the partners who made it possible and the community that continues to inspire every step forward.

The future of care is already taking shape, and it feels like home.

Find out what makes the Community Health Centre unique at CovenantWellnessCommunity.ca.

Stories of compassion, innovation and connection

Real voices, real care: Highlights from across the province

Responding with skill, leading with compassion

Every second counts in emergency care — and so does compassion. At Covenant, our teams in acute and emergency settings respond not just with clinical excellence but with calm and kindness. Whether navigating high-pressure trauma cases or pioneering new protocols, they save lives and restore trust in critical moments.

Over the past year, the Misericordia Community Hospital marked one year of operations in its new emergency department, where more patients now receive timely care in a space designed to support both physical and mental health needs. We celebrated the leadership of physicians like Dr. Fasika Aklilu, who advocates for equity and diversity while leading in crisis. And we trained emergency teams across our sites using simulation protocols for life-threatening hemorrhages.

These stories highlight the best of Covenant Health's commitment to timely, person-centred care. Together, our teams are shaping the future of emergency medicine — one patient, one breakthrough and one act of courage at a time.

Featured stories:

- [A new emergency department: One year of transformative care at Misericordia](#)
- [Dr. Fasika Aklilu: Facing crisis moments with calm and compassion](#)
- [Simulation saves lives: Training teams for massive bleeding events](#)



Advancing care through innovation and precision

Innovation isn't just about new tools. It's about creating better experiences and better outcomes. At Covenant, clinical innovation and research go hand-in-hand with compassionate care. Our teams are leading the way in minimally invasive procedures, robotics and evidence-based medicine that can improve recovery and transform lives.

In 2024, we celebrated Alberta's first robotic-assisted primary knee replacement, performed at St. Mary's Hospital in Camrose. At the Misericordia Community Hospital, new technologies like the Acesa procedure are offering less invasive fibroid treatment options. And at the Grey Nuns Community Hospital, researchers like Dr. Jesse Siffledeen are advancing gastroenterology care through clinical trials with national impact.

These innovations show how Covenant continues to drive innovative solutions, ensuring that every breakthrough enhances the patient journey — from diagnosis to recovery.

Featured stories:

- [Robotic-assisted knee surgery: Shorter recoveries, better outcomes](#)
- [Acesa for fibroid treatment: A first in Alberta](#)
- [Dr. Jesse Siffledeen: Gastroenterology with compassion and precision](#)



Building trust through connection and culture

Relationships are at the heart of healing. This year, Covenant deepened its commitment to cultural safety, mental health support and whole-person recovery. Our work honours the individual by building care systems that reflect their lived experiences. This is especially true for those who have historically faced barriers to care.

Whether through Indigenous liaison roles, peer-led support groups or integrated rehabilitation programs, we focus on meeting people where they are and walking with them on their care journeys. Our teams foster environments where all voices are heard and all identities are respected.

These stories demonstrate the transformative power of listening and connection. They remind us that healing doesn't just happen through treatment — it begins with trust.

Featured stories:

- [Meet Angela Parisian: Indigenous liaison fostering culturally safe care](#)
- [Healing Connections: Peer-led mental health support during cancer treatment](#)
- [Stroke recovery and mental health: Treating the whole person](#)



Supporting wellness across generations

From infancy to older adulthood, wellness is a lifelong journey. Covenant supports people at every stage of life with care programs that promote safety, independence and dignity. This year, we focused on expanding preventative health care and strengthening mental wellness supports, especially for seniors and families.

Targeted mobility programs at Evanston Summit are helping seniors stay active and prevent falls. In our neonatal intensive care units, families receive the tools they need to bring their babies home safely. And across care sites, teams are receiving specialized training to reduce suicide risk in older adults — a critical and often overlooked need.

These stories highlight how Covenant promotes resilience through every chapter of life, building healthier communities where people are supported and empowered.

Featured stories:

- [Supporting independence: Fall prevention at Evanston Summit](#)
- [Bringing babies home, one breath at a time: Compassionate neonatal care](#)
- [Enhancing suicide prevention: Staff training that saves lives](#)

Facts and figures

Covenant Health

Covenant Health is one of Canada's largest Catholic healthcare organizations with more than 15,000 physicians, employees and volunteers serving in 13 communities across Alberta. A major provider in Alberta's integrated health system, Covenant Health works with Alberta Health Services and community partners to positively influence the health of Albertans through a broad range of programs and services.

Learn more about how we're delivering on our mission. Visit CovenantHealth.ca.

Facts and figures



11,729
active employees



305,648
acute patient days



2,928
volunteers



173,685
emergency visits



112,880
volunteer hours



435,772
outpatient visits



804
prime physicians¹



24,620
surgery cases



3,416
additional physicians²



9,271
babies born



507,032
resident days
(continuing care)



250,916
diagnostic imaging exams

¹Primary physicians designate a Covenant Health facility as their primary site for practice.

²These physicians designate an Alberta Health Services facility as their primary site for practice but also have privileges at Covenant Health facilities to care for patients and residents.

Financial budget

At Covenant Health, our mission is more than words — it’s a promise to use every dollar wisely in service of Albertans. With over \$1 billion in resources stewarded across our organizations, we invest in what matters most: compassionate care, innovative programs and safe, welcoming spaces for patients, residents and families. Our financial discipline allows us to deliver on our commitments today while planning for tomorrow — expanding services, strengthening communities and ensuring sustainability in a rapidly changing health landscape. Every decision is guided by our values of integrity and stewardship, ensuring that public funding and donor contributions create the greatest possible impact on the people and communities we serve.

Salaries and benefits	\$760,899,000
Drugs and gases	\$18,934,000
Medical and surgical supplies	\$57,823,000
Other contracted services	\$57,958,000
Interest on long-term debt	\$4,020,000
Other	\$108,782,000
Amortization	
Capital equipment	\$7,698,000
Facilities and improvements	\$18,694,000



Good stewardship

In 2024-25, Covenant Health continued to demonstrate strong stewardship and accountability in delivering high-quality, person-centred care.

Our commitment to operational excellence ensures that public funding is used responsibly and effectively. Every decision — from frontline delivery to long-term planning — is guided by our mission and focused on maximizing impact for patients, families and communities. Our [audited financial statements](#) are on the Covenant Health website.

Public interest disclosure report

The Public Interest Disclosure Act requires that organizations report annually on all disclosures of alleged wrongdoing made (or referred) to their designated officer. Covenant Health is committed to proactively addressing day-to-day concerns identified by our staff, physicians, volunteers and the public we serve through normal problem-solving processes. A full statement is available on CovenantHealth.ca.

Covenant Care

Covenant Care is a major provider of supportive living, long-term care and hospice services in Alberta responding to the growing and changing needs of an aging population and offering innovative work and care environments where residents and care teams work, thrive and grow.

Learn how Covenant Care is supporting seniors and care teams across Alberta at CovenantCare.ca.

Facts and figures

 **1,402**
employees

 **8**
locations

 **96**
continuing care beds

 **243**
volunteers

 **1,022**
beds (total)

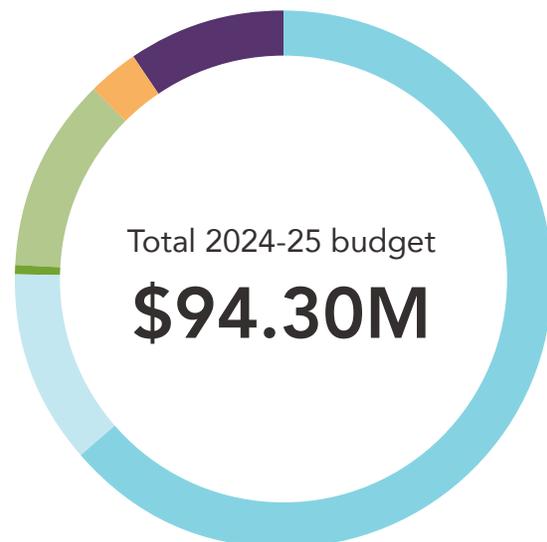
 **325,940**
resident days
(continuing care)

 **6,577**
volunteer hours

 **59**
independent living

Financial budget

Salaries and benefits	\$60,452,000
Major contracted services	\$11,093,000
Medical and surgical supplies	\$462,000
Other operating expenses	\$11,114,000
Interest on long-term debt and capital leases	\$2,787,000
Amortization of buildings and equipment	\$8,856,000



Good stewardship

In 2024–25, Covenant Care responsibly managed resources to deliver compassionate, person-centred care across eight supportive living, long-term care and hospice sites. We met all service commitments within approved funding while enhancing programs that promote dignity, comfort and connection. Our teams continued to build safe, welcoming communities where residents and staff thrive.

Covenant Living

Covenant Living is a private, not-for-profit organization providing housing options for seniors in warm, welcoming communities that support independence and active living.

Learn how more seniors are living with joy at [Covenant Living](#).

Facts and figures

 **75**
employees

 **2**
locations

 **237**
suites

Financial budget

Salaries and benefits	\$2,454,000
Contracted services	\$1,819,000
Other operating expenses	\$2,382,000
Rent and property taxes	\$1,257,000
Amortization	\$491,000



Good stewardship

Covenant Living is committed to creating vibrant, healthy communities in which seniors can retain an optimum level of independence with necessary support. Covenant Living operates from two sites: Martha’s House in Lethbridge, which is fully occupied, and Evanston Summit in Calgary, which is incrementally increasing occupancy levels.

Covenant Foundation

Spark something extraordinary

Covenant Foundation inspires philanthropic support to elevate healthcare delivery across Covenant. Together, we raise vital funds for Covenant Health, Covenant Care and Covenant Living hospitals and continuing care facilities in Alberta.

By funding specialized programs, enhanced care spaces, state-of-the-art equipment and training, and leading-edge research and innovation, we aim to enhance quality of life in the following priority areas:

- seniors' health and well-being
- palliative care
- mental health
- rural health
- women's and children's health
- spiritual care

Be part of the story of care and compassion. Donate today at CovenantFoundation.ca.

Facts and figures



\$8.7M

was grossed by Covenant's family of foundations



More than \$2.4M

in funds were committed



28 sites

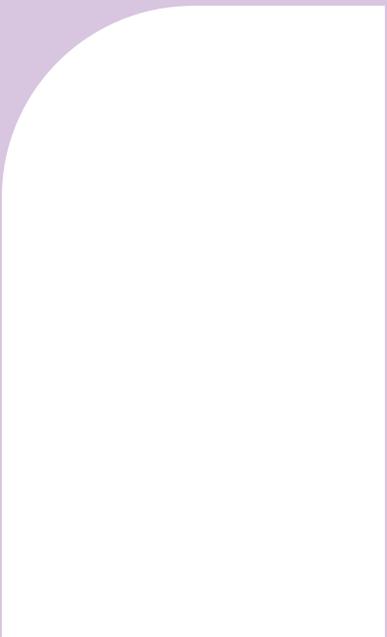
were supported, including Covenant hospitals and continuing care centres from St. Albert to Lethbridge



105 grants

were committed







Where ***care*** meets ***community***



CovenantCanada.ca