

2025-26

Report to the community



Covenant

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A message to our communities

A year of growth and transformation.

The past year was one of significant change across Alberta's health system.

Restructuring continued, workforce pressures remained and demand grew across acute, continuing and community-based care. Through it all, Covenant remained steadfast in **our mission: to serve with compassion, uphold the dignity of every person in our care and respond to the needs of our communities, especially those most vulnerable.**



As Alberta's largest Catholic healthcare provider, we continued to strengthen our role within an evolving health system. We expanded community-based care, deepened partnerships with rural and Indigenous communities, advanced new models of care and continued investing in the people and partnerships that will shape the future of health care.

Covenant has endured because we have never stood still. Anchored in the Sisters' legacy and steadfast in our mission, we continue to find new ways to serve. That balance of constancy and renewal has never been more important.

Health care is changing rapidly, bringing both challenges and opportunities. Throughout this period of transformation, **we have chosen optimism over worry, confidence over concern and hope over despair.** The years ahead will require us to innovate, modernize and rethink how and where care is delivered. We will meet that challenge as Covenant always has: with purpose, guided by our values and grounded in more than 160 years of compassionate care in Alberta.

This was a year of leadership renewal. We celebrated former Alberta Premier Ed Stelmach as he concluded his service on Covenant's Board of Directors, recognizing his longstanding leadership, commitment and support for our mission. To position Covenant for future growth, we restructured our leadership team and strengthened our executive capacity. We welcomed Sherie Allen, Covenant's first Vice president, mental health and addictions, and Sarah Crawford-Bohl, our new Chief operating officer, acute and primary care. Both leaders bring experience and vision that will help guide Covenant through the next chapter.

Tim Spelliscy with Board Chair Emeritus, Ed Stelmach, marking Stelmach's retirement from the Covenant Board of Directors, December 2025.



We experienced moments that challenged us and reinforced the importance of transparency, accountability and partnership. We remain committed to listening, learning and working alongside our partners in government, provincial health agencies and our physicians, staff and communities to continuously strengthen care and build trust.

We mourned the passing of Pope Francis, whose example of compassion, humility and servant leadership continues to inspire our work, and we welcomed Pope Leo whose advocacy for the vulnerable and attention to upholding human dignity challenges us to do the same. We also welcomed Archbishop Stephen Hero as Archbishop of Edmonton and look forward to deepening our shared commitment to serving our communities with compassion, dignity and hope.

None of this work happens without people. Across Covenant, our staff, physicians, volunteers, donors and partners continue to bring our mission to life every day. Their compassion, skill and commitment make a lasting difference in the lives of patients, residents and families across Alberta.

The pages that follow tell part of our story. They reflect a Covenant that is growing and changing, while remaining firmly rooted in who we are and why we serve.

Thank you for the trust you place in Covenant. It is a privilege to serve Albertans, and we look forward to the future with confidence, hope and a deep sense of responsibility for the work ahead.



Patrick Dumelie,
President and CEO



Tim Spelliscy,
Board Chair

Patrick Dumelie and Archbishop Stephen Hero meeting at Covenant's corporate offices in Edmonton, March 2026.





**Across Covenant,
our staff, physicians,
volunteers, donors
and partners continue
to bring our mission
to life every day.**

Who we are and how we serve

Covenant brings together five Catholic organizations, connected by a shared mission and rooted in more than 160 years of compassionate care and service in Alberta.

Together, we contribute to the health and well-being of Albertans through excellence in care, innovation, research, education and philanthropy.

Covenant



At the heart of Catholic health care is a profound respect for the intrinsic value and dignity of every human being and an unwavering commitment to serving all people — from all backgrounds, faiths and circumstances — especially those most in need.

Mission

We are called to continue the healing ministry of Jesus by serving with compassion, upholding the sacredness of life in all stages and caring for the whole person — body, mind and soul.

Vision

Inspired by our mission of service, we will be leaders and partners in transforming health care and creating vibrant communities of health and healing.

Values

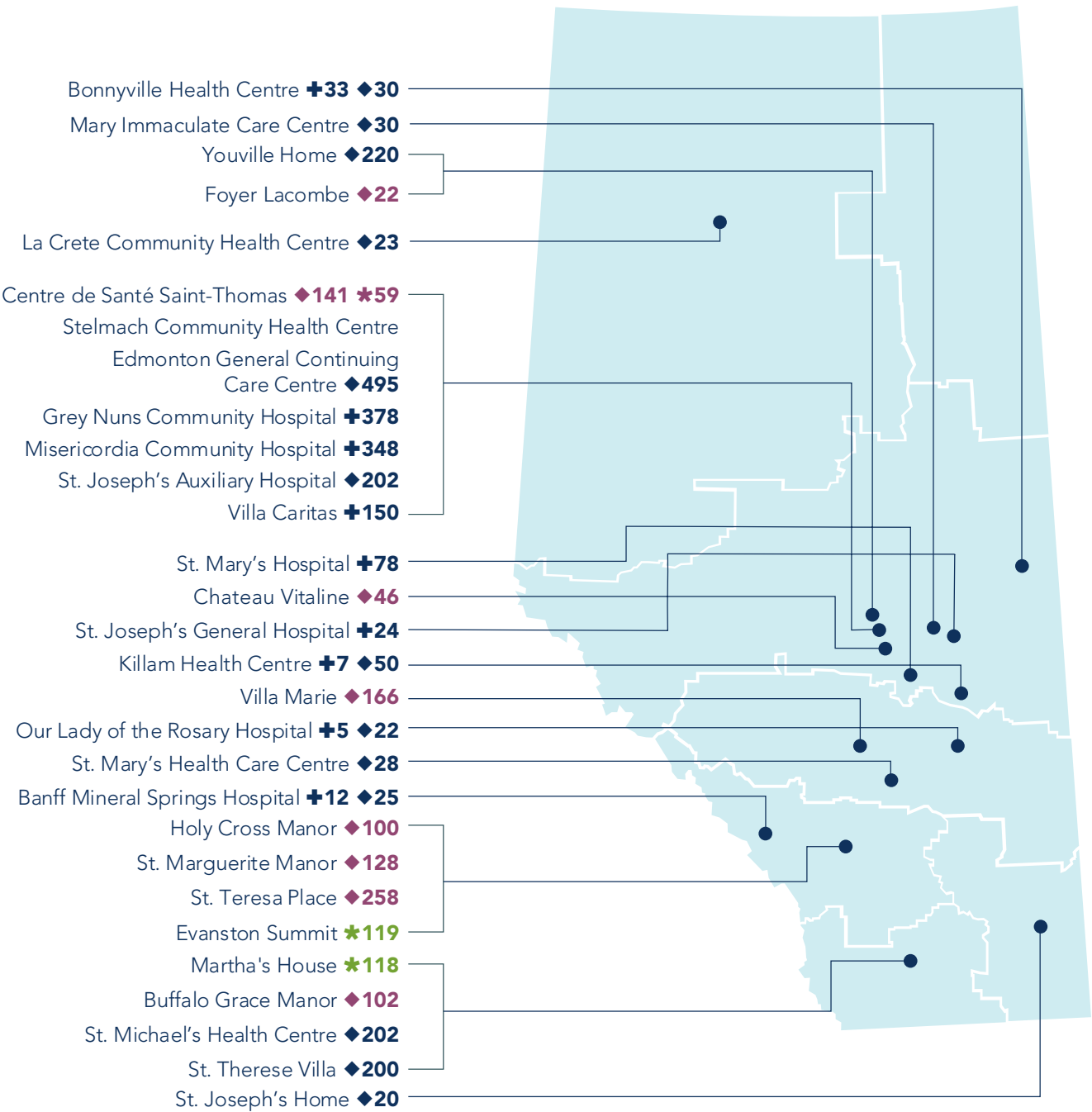
As a Catholic organization, we are committed to serving people of all faiths, cultures and circumstances according to our values.

- Compassion
- Collaboration
- Integrity
- Respect
- Social justice
- Stewardship



Service capacity

Covenant serves Albertans through 29 sites in 16 communities, delivering care across the continuum from primary and acute care to continuing care and independent living, supporting people at every stage of life.



+1,035	◆1,547	◆963	★59	★237
Covenant Health	Covenant Health	Covenant Care	Covenant Care	Covenant Living
Acute care beds	Continuing care beds	Continuing care beds	Independent living	Independent living



Governance and accountability

As a faith-based organization within a publicly funded system, Covenant is accountable to our Catholic sponsor, to government and to the communities we serve.

Covenant's Catholic sponsor is Spiritus Vitae, which represents the Bishops of Alberta and holds Covenant to three commitments: mission fidelity, excellence in quality and resource stewardship. These same principles guide every decision across our organization.

As a key partner in Alberta's health system, Covenant also works closely with the province's four health agencies, Acute Care Alberta, Assisted Living Alberta, Primary Care Alberta and Recovery Alberta, under the Government of Alberta's health ministries.

Covenant Health, Covenant Family Health, Covenant Care and Covenant Living are governed by a volunteer Board of Directors, supported by five board committees: Audit and Finance, Governance, Mission and Engagement, Quality and System Performance, and Growth and Innovation. Covenant's executive leadership team, led by the President and CEO, reports to the Board and carries this governance into the day-to-day work of caring for Albertans.

Executive portfolios

- Chief administrative officer
- Chief medical officer
- Chief operating officer, acute and primary care
- Chief operating officer, seniors and continuing care
- Chief people, strategy and technology officer
- President and CEO, Covenant Foundation
- Vice president, growth and development
- Vice president, mental health and addictions
- Vice president, mission, ethics and spirituality
- Vice president, quality and innovation

Covenant's governance also extends into the communities we serve, through 13 community boards made up of local volunteers who advocate for community needs and help represent Covenant's mission where they live. Their contributions, and the impact of Covenant organizations across Alberta, are highlighted in their *Community impact reports*. Covenant Foundation and its affiliates provide vital philanthropic support that helps make much of the work in this report possible.

Highlights and milestones

New Community Health Centre opens in southeast Edmonton

In September 2025, the Stelmach Community Health Centre¹ opened as the first phase of the Covenant Wellness Community in southeast Edmonton, reflecting years of collaboration with healthcare, community and government partners to bring more integrated care closer to home.

¹The Stelmach Community Health Centre name was unveiled at a ribbon-cutting ceremony on June 23, 2026.



The 190,000-square-foot facility brings together outpatient, primary and specialty care, diagnostic services and community-based health and wellness supports in one integrated location. Throughout the year, clinics, health providers and community services opened in phases, improving access to care closer to home while creating additional capacity at Grey Nuns Community Hospital for emergency and acute care.

Care close to home

Specialized outpatient services brought more care closer to home while improving access for patients across southeast Edmonton.

Featured stories:

- [Cardiac rehabilitation at the Community Health Centre](#)
- [Diabetes education for better health](#)
- [Nutrition support for better health](#)
- [Supporting seniors' mental health](#)
- [Neurology care comes to southeast Edmonton](#)
- [Building stronger bones: Osteoporosis clinic](#)

Community at the heart of care

Community voices, culture and partnerships helped shape a Community Health Centre that reflected the people it was built to serve.

Featured stories:

- [Indigenous Elders host blessing and pipe ceremony](#)
- [Portraits honour Mill Woods residents](#)
- [Health care career expo for high school students](#)



Evolving our structure to meet a changing system

As the Government of Alberta's health system restructuring has continued, Covenant introduced a new organizational structure and operating model in May 2025 to align with the province's four health system pillars. Rolled out in two phases, first aligning leadership responsibilities at the senior level, then ensuring team structures support the new approach, the change was cost-neutral and focused on how Covenant works together, not the size of its team.

"Real transformation isn't just about changing an organizational chart. It's about building a structure that helps us work together more effectively, strengthens our partnerships and better positions Covenant to meet the evolving needs of the health system and the communities we serve."

— Patrick Dumelie,
President and CEO,
Covenant



Design planning phase complete for two new hospital towers

This year, Covenant completed the design planning phase for new towers at Grey Nuns and Misericordia community hospitals, funded through a \$2 million commitment from the Government of Alberta. The towers will add 700 new beds combined, doubling capacity at both sites and creating an estimated 3,000 healthcare jobs. Expanding the existing hospitals represents one of the fastest and most cost-effective ways to add hospital capacity without building new facilities. The province's Acute Care Action Plan, announced in November 2025, confirmed both projects as part of its commitment to add more than 1,000 new beds across Edmonton and Calgary. Planning continues into the year ahead.





A living legacy: Indigenous healing garden opens at Misericordia

On September 29, 2025, on the eve of the National Day for Truth and Reconciliation, Covenant opened the Indigenous healing garden at Misericordia Community Hospital. Made possible through the generosity of Covenant Foundation donors, the garden was created in partnership with Elders, Knowledge Keepers and Indigenous communities. Incorporating the natural elements of earth, air, fire and water, the garden is designed around the teachings of the medicine wheel and the four directions. Elder Charlie Letendre blessed the space, which is open to patients, families, staff and the community as a place for ceremony, reflection and connection to the land.

Featured story:

[A legacy of healing and reconciliation: The Indigenous healing garden opens at the Misericordia Community Hospital](#)

“The Indigenous healing garden is a visible expression of our commitment to Truth and Reconciliation. It reflects what becomes possible when we listen, build relationships and create spaces where Indigenous ways of knowing and healing are honoured.”

— Bonnie Tejada,
Vice president,
mission, ethics
and spirituality



Accreditation with Commendation: a reflection of who we are

This year, Covenant Health earned Accreditation with Commendation through Accreditation Canada's Qmentum Global program, recognizing a strong culture of compassionate care, teamwork and continuous improvement. Surveyors highlighted collaboration across sites, innovation in mental health and ambulatory care, and the Community Health Centre as a leading example of community engagement. Their recommendations will help guide Covenant's ongoing quality improvement efforts.



**ACCREDITATION
AGRÈMENT**
CANADA



"Earning Accreditation with Commendation reflects the culture our teams bring to work every day. Quality and innovation only matter when they're grounded in genuine care for the people we serve."

— Jon Popowich, Vice president,
quality and innovation



Covenant enters primary care delivery with Covenant Family Health

In November 2025, Covenant expanded its role in primary care with the launch of Covenant Family Health, a new organization built on collaboration through interdisciplinary teams of family doctors, nurse practitioners, mental health professionals and allied health providers working together. Supported by a transformational \$4 million donation to Covenant Foundation, the first Covenant Family Health Clinic, Veres Family Health¹, opened in May 2026 inside the Stelmach Community Health Centre. The model is designed to connect patients with the right provider earlier and closer to home, while helping ease pressure on other parts of the health system.

¹The Veres Family Health Clinic was named upon opening in May 2026.



"Covenant Family Health reflects our commitment to delivering more connected, team-based care. By bringing the right healthcare professionals together, we're making it easier for Albertans to access the care they need, when and where they need it."

— Sarah Crawford-Bohl,
Chief operating officer,
acute and primary care



Covenant celebrates new chapter in La Crete

In fall 2025, Covenant officially became the operator of the La Crete Community Health Centre and Continuing Care Centre, less than 10 months after the transition was first announced. The community marked the milestone with a sign unveiling ceremony and a community barbecue, celebrating alongside healthcare staff, community leaders and the families who trust Covenant with their care. Covenant is honoured to serve the residents of La Crete and Mackenzie County as work advances on the new La Crete Maternity and Community Health Centre.



Our priorities and performance

For the past decade, Covenant's work has been guided by Faith in Our Future, a strategy built on three pillars: Purpose and Culture, Excellence and Transformation.

The 2025-26 fiscal year marks the conclusion of this strategic direction. While this chapter comes to a close, its priorities continue to shape Covenant's work as Alberta's healthcare system undergoes significant transformation.



Throughout 2025-26, Covenant continued to align its work with Alberta's evolving health system while remaining firmly grounded in its mission of compassionate, person-centred care. The following pages reflect this year's progress across all 14 strategic priorities, organized by the three pillars that have guided Covenant's path forward.



Our priorities and performance

Purpose and culture

By aligning personal values with our mission, we foster a culture rooted in compassion, respect and dignity. Together, we serve people of all faiths, cultures and circumstances, ensuring holistic care that uplifts the body, mind and soul.



Indigenous health

This year, Covenant strengthened relationships with Indigenous communities while advancing the foundation for culturally safe, person-centred care.

GOAL	KEY ACHIEVEMENTS	SYSTEM IMPACT
Advance culturally safe care through meaningful engagement, partnership and reconciliation.	Implemented a formal Indigenous engagement plan and completed extensive community engagement.	Strengthened relationships with Indigenous communities and advanced the foundation for culturally safe care.
	Developed the <i>Indigenous health engagement: What we heard report</i> and Board-endorsed <i>Statement of Commitment to Truth and Reconciliation</i> .	
	Established an Indigenous health implementation team and expanded cultural safety education.	

Grounded in ceremony, guided by community

Covenant’s Indigenous health engagement journey began by grounding the work in ceremony and relationship. In February 2025, Elder Dr. Francis Whiskeyjack led a Sacred Pipe Ceremony attended by Covenant’s Board of Directors and executive leadership team, followed by the Board’s endorsement of a *Statement of Commitment to Truth and Reconciliation* in June. Building on that foundation, Covenant staff engaged with First Nations, Métis and Inuit communities across Alberta between May 2025 and April 2026, listening to experiences, priorities and aspirations that will shape Covenant’s future Indigenous health plan.

Featured story:

[Adam North Peigan leads Covenant’s Indigenous wellness initiative](#)



Our workforce

Covenant invested in its people through innovative workforce initiatives, recruitment and employee well-being.

GOAL	KEY ACHIEVEMENTS	SYSTEM IMPACT
Build a sustainable workforce through innovative care models, recruitment and employee well-being.	Advanced innovative care models to improve access to care and make the best use of healthcare professionals' skills and expertise.	Improved workforce sustainability, recruitment and flexibility while supporting access to care across Alberta.
	Strengthened workforce recruitment through student, graduate, international and rural talent pipelines.	
	Enhanced employee well-being, engagement and retention through expanded support, recognition and workplace wellness initiatives.	

Strengthening the future healthcare workforce

Covenant strengthened partnerships that support the next generation of healthcare professionals while helping address workforce needs across Alberta. Throughout the year, Covenant expanded student and graduate learning opportunities, supported pathways into rural and international practice, and worked with academic and community partners to build a sustainable healthcare workforce.



“Investing in the next generation of healthcare professionals is an investment in the future of care. By creating opportunities to learn, grow and build careers with purpose, we are strengthening the workforce Alberta will depend on for years to come.”

— Sarah Cameron, Chief people, strategy and technology officer



People, mission and culture

Covenant strengthened its mission-driven culture by investing in leadership, inclusion and values-based practices.

GOAL	KEY ACHIEVEMENTS	SYSTEM IMPACT
Strengthen leadership, organizational culture and workforce practices to support a mission-driven organization.	Strengthened leadership development and values-based practices across Covenant leaders.	Strengthened leadership capability, mission-aligned organizational culture and workforce readiness to support healthcare transformation.
	Expanded diversity, inclusion, cultural safety and language-access supports for staff, patients and families.	
	Fostered more inclusive and psychologically safe workplaces through enhanced education, employee engagement and people practices.	
	Advanced mission integration, supporting team members to embody the mission authentically in their roles while aligning people processes so the mission is visible, practical and sustainable.	

Deepening our culture: Building on our values

This year we focused on helping our people leaders translate Covenant’s values — compassion, respect, collaboration, social justice, integrity and stewardship — into everyday behaviours and decisions. This training isn’t about better leadership in the abstract. It’s about leaders who communicate more clearly, build trust faster and handle difficult conversations with more care, changes that are felt most directly by the front-line nurses, care aides and support staff who work with those leaders every day.

Learning that transforms care

With support from Covenant Foundation donors, Indigenous education is helping Covenant teams deepen their understanding of Indigenous histories, cultures and ways of knowing, strengthening their ability to provide culturally safe, compassionate care.

At the Grey Nuns Community Hospital and Misericordia Community Hospital, Indigenous Health Education Days created opportunities for staff to learn directly from Indigenous speakers and community members through teaching, ceremony and conversation. The learning is helping build stronger relationships, deepen cultural understanding and shape how teams care for Indigenous patients and families.

Featured story: _____

Teaching, listening, transforming: How donors are fueling Indigenous education at Covenant



Our priorities and performance

Excellence

Excellence is at the heart of everything we do. Across Covenant and within every community we serve, we are dedicated to delivering our best in every interaction and initiative, driving quality care and positive outcomes.



Acute and primary care

This year, Covenant expanded access to integrated acute, primary and community-based care while strengthening capacity to meet growing demand.

GOAL	KEY ACHIEVEMENTS	SYSTEM IMPACT
Improve access, quality and sustainability through integrated acute, primary and community-based care.	<u>Opened the Stelmach Community Health Centre and transitioned outpatient services into an integrated and more efficient community model that improved access for patients.</u>	Strengthened integrated care delivery and positioned the health system for future growth and sustainability.
	Advanced planning for proposed 350-bed hospital towers at Grey Nuns and Misericordia community hospitals.	
	Advanced major infrastructure projects at Grey Nuns and Misericordia community hospitals to expand surgical capacity. These changes will significantly improve access to surgical and procedural care.	

Transforming care through integrated community health

The opening of the Stelmach Community Health Centre marked the first phase of Covenant’s broader vision for the Covenant Wellness Community. By bringing outpatient, primary and specialty care together in one community setting, Covenant improved access to coordinated care while creating capacity at Grey Nuns Community Hospital for emergency and acute services. This integrated model reflects a new approach to delivering the right care in the right place, closer to home.

Featured story: _____

5 ways the Community Health Centre makes care easier, closer to home



Continuing care

Covenant advanced person-centred approaches that improved consistency, wellness and quality of life for residents across continuing care.

GOAL	KEY ACHIEVEMENTS	SYSTEM IMPACT
Advance a person-centred continuing care system focused on wellness, consistency and operational excellence.	Implemented standardized onboarding across Covenant Care and Covenant Living communities.	Improved consistency, resident experience, workforce readiness and long-term sustainability across continuing care.
	Introduced ActivityPro planning software for long-term care activities and a learning management system.	
	Advanced the Covenant Wellness Framework across continuing care operations.	

Advancing a person-centred model: the Covenant Wellness Framework

This year, Covenant advanced the Covenant Wellness Framework across its continuing care operations, reinforcing a model of care that supports the whole person through physical, emotional, social, intellectual and spiritual well-being. By recognizing each resident’s dignity, individuality and sense of purpose, the framework brings Covenant’s value of respect to life in meaningful and practical ways. It strengthened consistency across Covenant Care and Covenant Living while supporting staff development and new approaches to resident care. Together, these efforts advanced Covenant’s commitment to person-centred care and quality of life.



“The Covenant Wellness Framework guides us in providing care and services that honour each resident as a whole person, supporting every dimension of well-being. Through this approach, we help people live with dignity, purpose and connection.”

— James Liebenberg,
Chief operating officer,
seniors and continuing
care



Palliative and end-of-life care

Covenant strengthened its leadership in palliative care through strategic planning, education and collaboration to improve care for people with serious illness.

GOAL	KEY ACHIEVEMENTS	SYSTEM IMPACT
Strengthen palliative care capacity through education, quality improvement and system leadership.	Developed the Leading the Future: Authentic Palliative Care strategy and roadmap.	Improved readiness to deliver compassionate, integrated palliative care while strengthening provincial leadership in serious illness care.
	Expanded workforce education and interprofessional learning opportunities.	
	Strengthened provincial and national partnerships through advocacy and knowledge sharing.	

Covenant co-hosts launch of the Canadian Atlas of Palliative Care: Alberta Edition

In December, Covenant co-hosted the launch of the Canadian Atlas of Palliative Care: Alberta Edition at its One Twelve Campus in Edmonton, with an official welcome from Karl Germann, Vice-chair of Covenant’s Board of Directors. Developed by Pallium Canada and the University of Calgary, the Atlas offers the first data-driven look at how palliative care is delivered and accessed across the province, showing where gaps exist and where care can improve. For Covenant, whose mission calls it to care for the whole person, body, mind and soul, especially in life’s most vulnerable moments, hosting this launch reflects an ongoing commitment to strengthening palliative care for Albertans.



Quality

Covenant continued to strengthen quality, safety and continuous improvement by listening to patients, learning from evidence and supporting innovation in care.

GOAL	KEY ACHIEVEMENTS	SYSTEM IMPACT
Advance quality, safety and accountability through engagement, evidence and continuous improvement.	<u>Achieved Accreditation with Commendation from Accreditation Canada.</u>	Improved patient and resident engagement, strengthened patient safety culture and advanced evidence-informed decision-making across the organization.
	Expanded the Covenant partner program and patient experience rounding.	
	Advanced patient safety initiatives through the Patient safety culture optimization plan (PSCOP) and Leading with safety initiative (LEWIS).	
	Strengthened analytics, reporting and information stewardship capabilities including Connect Care optimization.	



Resources

Covenant stewarded its financial, digital and infrastructure resources to support high-quality care today while preparing for future growth.

GOAL	KEY ACHIEVEMENTS	SYSTEM IMPACT
Strengthen financial sustainability, digital enablement and long-term infrastructure planning.	Aligned operating budgets with Alberta’s evolving funding model and secured acute and continuing care funding.	Improved financial sustainability, strengthened technology governance and positioned Covenant for future infrastructure investment.
	In collaboration with AHS, Carewest and Capital Care, successfully implemented a new staff scheduling system that provides enhanced scheduling functionality.	
	Advanced long-term capital planning through updated infrastructure priorities and lifecycle planning.	

Banff Mineral Springs Hospital installs Alberta’s first wildfire suppression system

In May 2025, Covenant became the first healthcare facility in Alberta to install a wildfire suppression system on a hospital roof, unveiled at Banff Mineral Springs Hospital during Alberta Rural Health Week. The system’s 14 high-powered sprinklers rotate in all directions to protect the hospital from airborne embers during wildfire season, adding protection for staff, patients and the Banff community, and giving firefighters confidence to focus their efforts elsewhere during an emergency.

Featured story: _____

[Covenant Health installs wildland fire suppression system at the Banff Mineral Springs Hospital](#)



Our priorities and performance

Transformation

At Covenant, we are committed to continuously improving care and service through forward-thinking solutions. We embrace innovation and transformative change to tackle today's challenges and create a sustainable future for health care.



Mental health and addictions

Covenant strengthened access to integrated mental health and addictions care through strategic leadership, partnerships and service innovation.

GOAL	KEY ACHIEVEMENTS	SYSTEM IMPACT
Advance recovery-oriented mental health and addictions services through leadership, partnerships and innovation.	Aligned internal structure to match the provincial restructure and appointed Covenant’s first vice president of mental health and addictions.	Increased readiness to support Alberta’s mental health transformation through integrated, recovery-focused care.
	The <u>Perinatal Outpatient Mental Health Clinic</u> , the only clinic of its kind in Edmonton, expanded services for Edmonton and surrounding communities, with plans to extend support to Covenant’s rural communities.	
	The <u>Community Geriatric Psychiatry program</u> , including the restructured Seniors’ day program, moved into the new Stelmach Community Health Centre, demonstrating a positive move towards improving access to integrated, community-based wellness supports for seniors.	

Covenant establishes a vice president of mental health and addictions

Covenant created a new executive portfolio dedicated to mental health and addictions, formalizing the organization’s commitment to strategic leadership in this area of care. Sherie Allen, RN, BScN, MBA, joined as the role’s first vice president in October, bringing more than 25 years of leadership across acute, community and mental health services in Alberta. Reporting directly to the President and CEO, the position will guide the strategic direction of Covenant’s mental health and addictions programs and build partnerships to meet the evolving needs of Alberta communities.

“Stepping into this role, I’ve seen firsthand the dedication our teams bring to some of the most complex care Albertans need. I’m honoured to build on that strength as we shape the future of mental health and addictions care at Covenant.”

— Sherie Allen, Vice president, mental health and addictions



Innovation

Covenant advanced innovative models of care and digital solutions to improve the patient experience and strengthen healthcare delivery.

GOAL	KEY ACHIEVEMENTS	SYSTEM IMPACT
Foster innovation through digital solutions, partnerships and responsible adoption of emerging technologies.	Implemented WaitWell and Covenant Map to improve patient experience and access to accessible navigation options (language, accessible route guidance).	Enhanced patient experience and strengthened Covenant’s capacity to responsibly navigate and adopt innovative technologies.
	Participated as an Innovation Edge Member with the CAN Health Network, enabling multiple innovation initiatives.	
	Advanced organizational readiness for artificial intelligence through pilot initiatives.	

Improving the patient experience through digital innovation

This year, with support from Covenant Foundation donors, Covenant was able to introduce new digital tools that made it easier for patients and families to access and navigate care. WaitWell enabled patients to check in before arriving and receive real-time updates, while Covenant Map provided turn-by-turn indoor navigation in the seven most commonly spoken languages in the surrounding community. Together, these donor-supported innovations improved access, reduced uncertainty and created a more connected patient experience at the Stelmach Community Health Centre.

Featured stories:

- [WaitWell: Check in online and track your place](#)
- [Covenant Map: Turn-by-turn indoor navigation](#)



Rural care

Covenant strengthened healthcare services in rural communities through partnerships, innovation and investments that improved access closer to home.

GOAL	KEY ACHIEVEMENTS	SYSTEM IMPACT
Improve rural health care through integrated planning and community-responsive service delivery.	Developed a comprehensive rural care framework and integrated planning model that was presented to the Alberta Integration Council.	Strengthened rural healthcare planning and local access to care.
	Partnered with Acute Care Alberta to advance the rural hub pilot in Camrose to improve access to care for patients closer to home, reduce unnecessary transfers to tertiary centres and expedite repatriation.	
	Transitioned continuing care, advanced ambulatory care and primary care services in La Crete to Covenant Health, while initiating construction of a new maternity and community health centre and advancing operational planning for expanded healthcare services.	
	Exceeded Alberta Surgical Initiative targets at three rural hospitals.	



Strengthening the future of rural health care

This year, Covenant partnered with Red Deer Polytechnic to advance education, research and innovation in rural health care. The partnership supports workforce development, applied research and new models of care that will help improve access to high-quality health care for rural Albertans.

Featured story:

New partnership strengthens rural health in Alberta

Seniors

Covenant enhanced services and supports that helped older adults live with dignity, independence and the highest possible quality of life.

GOAL	KEY ACHIEVEMENTS	SYSTEM IMPACT
Advance innovative models of care that improve aging experiences and outcomes.	Secured \$100,000 in innovation funding through the Centre for Aging + Brain Health Innovation (CABHI).	Expanded innovative approaches that support healthy aging, independence and improved quality of life for older adults.
	Progressed planning for the Covenant Wellness Community Integrated Continuing Care Centre.	

Growth

Covenant advanced strategic infrastructure and capital planning to expand healthcare capacity and meet the changing needs of Alberta communities.

GOAL	KEY ACHIEVEMENTS	SYSTEM IMPACT
Expand healthcare capacity through capital planning and integrated community-based care models.	Advanced planning for hospital expansion, mental health facilities and continuing care growth.	Increased readiness to meet future healthcare demand through expanded infrastructure and integrated models of care.
	Progressed community wellness planning across multiple Alberta communities.	
	Expanded planning for urgent care and surgical capacity initiatives.	

A new model of community care

In November, a record-breaking \$1 million gift from Wim and Nancy Pauw marked the largest donation Covenant Foundation has ever received in support of the Banff and Bow Valley communities. The gift will help create a new integrated wellness hub at Banff Mineral Springs Hospital, bringing primary care, mental health, addictions and social services together in one place.

The investment will help expand access to care closer to home, connecting people with the right supports sooner while helping ease pressure on the local health system.

Featured story: _____

[Record-breaking gift fuels vision for Banff wellness centre](#)

Advocacy

Covenant strengthened partnerships and advanced advocacy efforts to help shape a more connected and sustainable healthcare system.

GOAL	KEY ACHIEVEMENTS	SYSTEM IMPACT
Strengthen government relations and strategic partnerships to influence healthcare system transformation.	Implemented a coordinated advocacy framework during Alberta’s healthcare transformation.	Strengthened Covenant’s influence in provincial planning and enhanced collaboration across Alberta’s healthcare system.
	Led more than 30 advocacy and partnership initiatives across key strategic priorities.	
	Increased engagement with ministries, health agencies and senior system leaders.	

Strengthening partnerships to advance system transformation

Collaboration was key to advancing Alberta’s health system transformation, with Covenant working alongside government and provincial partners to strengthen community-based care, improve access and support a more connected, sustainable health system. In February 2026, Premier Danielle Smith and Adriana LaGrange, Minister of Primary and Preventative Health Services, announced key health investments in Budget 2026 from Covenant’s new Stelmach Community Health Centre, highlighting the facility as a leading example of integrated, community-based care. The announcement included significant investments aligned with shared priorities, including expanding healthcare capacity and enhancing care closer to home. Through strong partnerships and a shared commitment to serving Albertans, Covenant continues to help shape and support meaningful system transformation.



Stewardship and accountability



Covenant Health is one of Canada's largest Catholic healthcare providers, delivering acute and continuing care in urban and rural communities across Alberta. A major provider in Alberta's integrated health system, Covenant Health works with Acute Care Alberta, Assisted Living Alberta, Primary Care Alberta and Recovery Alberta, as well as community partners, to positively influence the health of Albertans.

Covenant Health operates 19 acute and continuing care sites serving 13 Alberta communities.



Learn more about how we're creating vibrant communities of health and healing at **CovenantHealth.ca**.

Facts and figures

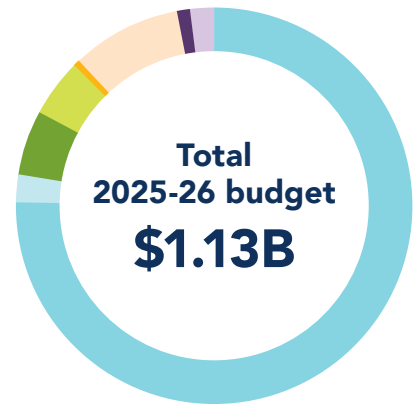
 11,953 employees	 313,619 acute patient days
 1,930 volunteers	 174,448 emergency visits
 123,963 volunteer hours	 342,701 outpatient visits
 809¹ primary physicians	 25,552 surgery cases
 1,472² additional physicians	 9,928 babies born
 537,960 resident days (continuing care)	 249,027 diagnostic imaging exams

¹Primary physicians designate a Covenant Health facility as their primary site for practice.
²These physicians designate another facility as their primary site for practice but also have privileges in Covenant facilities to care for patients and residents.

Financial budget

Responsible stewardship allows Covenant Health to deliver compassionate, high-quality care today while preparing for the needs of tomorrow. In 2025-26, we stewarded more than \$1.1 billion to support our people, programs, services and facilities across Alberta. Guided by our values of integrity and stewardship, we use our resources thoughtfully, investing where they can make the greatest difference for the people and communities we serve.

Salaries and benefits	\$855,491,000
Drugs and gases	\$23,719,000
Medical and surgical supplies	\$62,374,000
Other contracted services	\$50,873,000
Interest on long-term debt	\$9,141,000
Other	\$100,824,000
Amortization	
Equipment	\$9,799,000
Facilities and improvements	\$21,812,000



Good stewardship

Covenant Health is accountable for using public resources responsibly and transparently. Our audited financial statements provide a detailed account of our financial position and are available on the [Covenant Health website](#).

Public interest disclosure report

The Public Interest Disclosure (Whistleblower Protection) Act requires that organizations report annually on all disclosures of alleged wrongdoing made or referred to their designated officer.

Covenant Health is committed to proactively addressing concerns identified by staff, physicians, volunteers and the public through established problem-solving processes. A full statement is available on [CovenantHealth.ca](#).

Stewardship and accountability



Covenant Care is a major provider of supportive living, long-term care and hospice services in Alberta, responding to the growing and changing needs of an aging population. We create innovative care environments where residents and care teams can thrive and grow.

Supporting residents in Beaumont, Calgary, Edmonton, Lethbridge and Red Deer.



Learn how Covenant Care is supporting seniors and care teams across Alberta at **CovenantCare.ca**.

Facts and figures

 **1,346** employees

 **154** volunteers

 **6,196** volunteer hours

 **8** locations

 **1,022** total beds

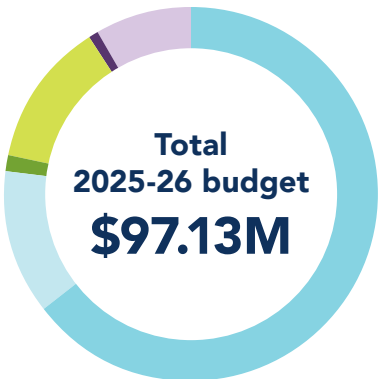
 **59** independent living

 **963** continuing care beds

 **330,057** resident days (continuing care)

Financial budget

Salaries and benefits	\$62,830,000
Other contracted services	\$12,092,000
Interest on long-term debt	\$1,219,000
Other	\$12,296,000
Amortization	
Equipment	\$745,000
Facilities and improvements	\$7,945,000



Good stewardship

In 2025-26, Covenant Care responsibly managed available resources to deliver compassionate, person-centred care across eight supportive living, long-term care and hospice sites.



Stewardship and accountability



Covenant Living is a private, not-for-profit organization providing housing options for seniors in warm, welcoming communities that support independence and active living.

Living in joy — body, mind and soul.



Learn how more seniors
are living with joy at
CovenantLiving.ca.



Facts and figures

 **73** employees

 **44** volunteers

 **2,709** volunteer hours

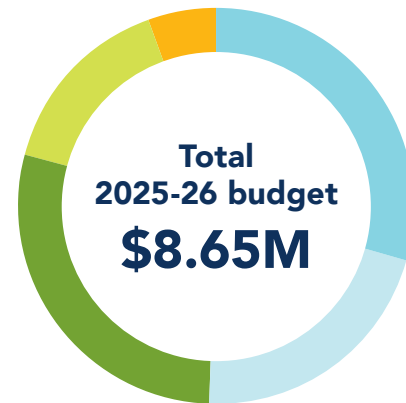
 **2** locations

 **237¹** suites

¹Includes one respite bed

Financial budget

Salaries and benefits	\$2,555,000
Contracted services	\$1,824,000
Other operating expenses	\$2,492,000
Rent and property taxes	\$1,319,000
Amortization	\$461,000



Good stewardship

Covenant Living is committed to creating vibrant, healthy communities in which seniors can retain an optimum level of independence with necessary support. Covenant Living operates two sites: Martha's House in Lethbridge and Evanston Summit in Calgary.



Stewardship and accountability



**Covenant
Family Health**

Covenant Family Health is a team-based provider of primary care for Albertans working to ensure individuals and families receive personal, integrated care at every stage of their health journey.

A medical home where patients can access the right care, from the right provider, at the right time.

Financial budget

As Covenant Family Health prepared to launch its first clinic in southeast Edmonton, a full year of operating results was not available for 2025-26. During the year, resources were directed toward establishing the organization's infrastructure, programs and services to support its mission and future growth.

Good stewardship

Covenant Family Health is committed to the responsible stewardship of all resources entrusted to it. Financial decisions during this start-up period focused on building sustainable operations, ensuring accountability and preparing to deliver high-quality, team-based primary care.

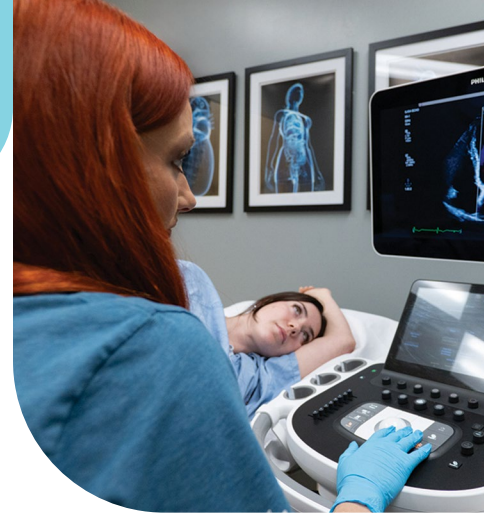
Learn more about our
team-based approach to primary
care at **CovenantFamilyHealth.ca.**



Stewardship and accountability



**Covenant
Foundation**



Covenant Foundation connects donors with opportunities to advance and strengthen health care across Alberta. Together, we help Covenant bring new possibilities to life, ranging from leading-edge technology and enhanced spaces to specialized programs, research and innovative models of care.

Philanthropy turns bold ideas into meaningful improvements for patients, residents, families and care teams. Together with our donors, we are helping shape what is possible for health care in Alberta.

Donor impact

\$7 MILLION INVESTED in 2025-26

in projects that are advancing health care across Alberta

119 HEALTHCARE PROJECTS FUNDED

Donor generosity helped move important initiatives forward.

SPECIALIZED CARE BROUGHT CLOSER TO HOME

Donor support helped expand rural diagnostic services in communities like Vegreville, reducing the need for patients to travel long distances for advanced care.

FIRST FAMILY HEALTH CLINIC OPENED

A \$4M transformational gift helped create the Veres Family Health Clinic, bringing team-based primary care closer to southeast Edmonton residents.

ADVANCED TECHNOLOGY PUT INTO CARE TEAMS' HANDS

Donor-funded equipment is helping teams across NICUs, emergency departments, continuing care and palliative care deliver safer, more precise care.

MORE INCLUSIVE CARE SPACES

Donor support helped create culturally responsive environments across various sites, including Indigenous spaces such as gathering rooms and healing gardens.

Learn more at
CovenantFoundation.ca.

Looking ahead

As Covenant enters a new chapter, our priorities remain grounded in the same mission that has guided us for more than 160 years, even as the way we deliver on that mission continues to evolve.



Delivering the right care in the right place

Health care is changing, and so is the way Covenant serves Albertans. From expanding acute capacity to creating integrated community-based models of care, we're helping ensure people receive the right care in the right place, at the right time.

Expanding access to specialized care

As demand for health services continues to grow, so does the need for specialized expertise.

Covenant is strengthening programs and services that improve access to high-quality, compassionate care across Alberta.

Building a stronger health workforce

Exceptional care begins with exceptional people.

We're investing in the recruitment, development and well-being of the people who will deliver compassionate care for generations to come.

Advancing health equity

Everyone deserves compassionate, culturally safe care. Grounded in our commitment to social justice, we're working alongside communities to improve access and reduce barriers to care.

Innovating for the future of care

Meeting tomorrow's challenges requires new ways of thinking today. We're advancing digital tools, new models of care and innovative partnerships that improve the patient experience while building a more connected and sustainable health system.



Explore Compassion in Action to see how Covenant is putting its vision into action through initiatives and partnerships shaping the future of health care.

With gratitude

Health care is not delivered by policy or infrastructure alone. It is delivered by people.

Across Alberta, Covenant's staff, physicians and volunteers continued to show up with compassion, professionalism and courage. In times of pressure and transition, they remained steady for patients, residents and families. They adapted. They led. They cared.

We are grateful to our patients, residents and families for the trust they place in us. We are grateful to our donors, affiliate foundations, community and government partners, whose generosity, collaboration and shared commitment continue to strengthen health care across Alberta.

To everyone who advances Covenant's mission — our staff, physicians, volunteers, donors, partners and the communities we serve — thank you. Your dedication, compassion and generosity make exceptional care possible today and into the future.

"Thank you to our staff for the care, resilience and professionalism you demonstrated throughout a year of significant change. Your commitment to one another and to the people we serve made every achievement in this report possible."

— Sarah Cameron,
Chief people,
strategy and
technology officer



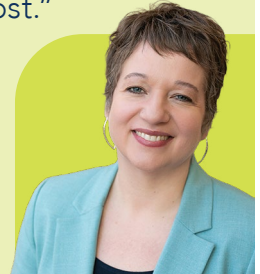
"To our physicians and clinical teams, thank you for the expertise, compassion and dedication you bring to every patient encounter. Your commitment to excellent care makes a difference every single day."

— Dr. Cliff Sample,
Chief medical
officer



"I am grateful to our volunteers, donors, faith communities and partners who share in our mission. Your generosity and compassion strengthen our ability to care for those who need us most."

— Bonnie Tejada,
Vice president,
mission, ethics
and spirituality



"Every achievement in this report reflects the dedication of our staff, physicians, volunteers, donors and partners. Thank you for the trust you place in Covenant and for helping us build a stronger future for compassionate care across Alberta."

— Patrick Dumelie,
President and CEO



Covenant



CovenantCanada.ca